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MONTHLY NEWS



Click [HERE](#) to see what EPIC is all about.

Why EPIC?

Empowering People, Influencing Culture (EPIC) is building an organization that will provide more opportunities for our employees to thrive. EPIC will create a workplace where everyone has a feeling of accomplishment through knowing how they contribute to TDOT's success; and by offering competitive, market-rate wages and benefits. It's our way of focusing on our people!

The future, which includes our Integrated Program Delivery (IPD) initiative, will be successful with the reorganization of TDOT through EPIC. EPIC is helping employees track their future by maintaining industry compensation standards and allowing all employees to see how they fit into the "big picture." Through EPIC, all employees will better see how they can create their own success as well as the impact of their work contributing to TDOT's success.

Why IPD?

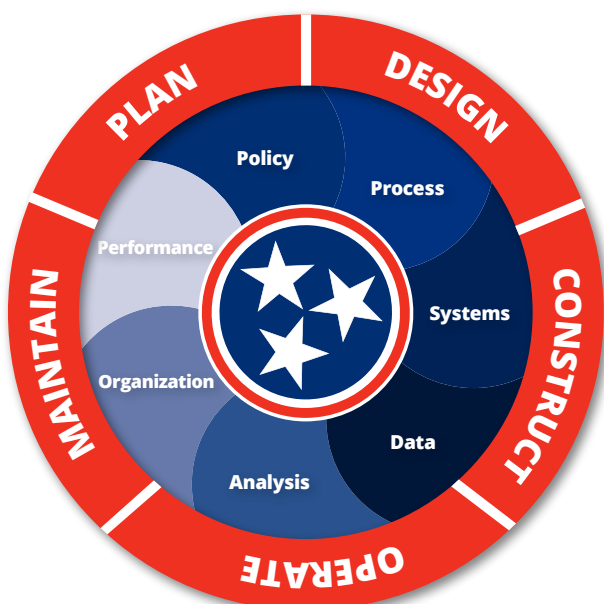
Integrated Program Delivery (IPD) is a method of delivering programs and projects that integrates project teams, systems and business structures to leverage resources, including insights and innovation, to improve efficiency and maximize project outcomes. IPD is a six-year effort that started in 2020 and will be fully implemented in 2026. The work looks holistically at TDOT's processes and will improve the full life cycle of projects at TDOT including project delivery, project management, performance metrics, planning, construction management, operations and maintenance. IPD is more than engineering.



Take a moment to watch this video to learn why IPD is important to the state of Tennessee and TDOT.

Click [HERE](#).

The goal of IPD is to develop a 21st-century TDOT by evaluating and improving the delivery of the overall life cycle of TDOT's programs from planning, design, construction, operations and maintenance. This will be accomplished through continued communication and transparency throughout a project's life cycle so lessons learned are recorded and used to innovate new, more efficient ways to deliver future projects.



The TDOT Life Cycle

The above graphic represents the TDOT project life cycle using the IPD method. The red exterior circle represents our discipline teams (planning, design, construction, operations and maintenance) as a cohesive circle. The disciplines still exist, but the walls don't. Experts from each discipline are working together, sharing information and planning for all resources needed for the project's life cycle represented by the middle blue ring.

As a project is identified, a project team of experts are assembled, also known as the pre-construction phase, and a plan is developed. Once the project moves to construction, a second project team of experts are identified and begin the construction phase. As the project moves into operations and maintenance, the construction project team continues to communicate with the pre-construction project team of experts. Both teams continue communicating and sharing information throughout a project's life cycle, so lessons learned are recorded and used to innovate new, more efficient ways to deliver future projects.

Want to get involved or have feedback? [Click here!](#)